

BHEL Engineer Trainee & Supervisor Trainee - Recruitment 2025 Frequently Asked Questions

S/n	Query	Reply
1	I am applying for Supervisor Trainee but being asked preference of Interview in Online Application ?	The preference of Interview means location of Document Verification in case of Supervisor Trainees and location of Document Verification followed by Interviews for Engineer Trainees.
2	I have done Diploma in Electrical Engg & also done B Tech in Electrical Engg, am I eligible to apply for both the positions?	<p>The requirement of BHEL position is specific as per qualification mentioned in the detailed advertisement.</p> <p>In such as case, candidate, subject to meeting age limit and educational qualification may be eligible to apply for both the positions. However, it may be noted that Examination for the same discipline will happen in the SAME TIME SLOT. Therefore, it is advised, that Candidate must apply only in the DISCIPLINE/ LEVEL at which they are most comfortable to qualify.</p> <p>NOTE: Engineer Trainee (Electrical)/ Supervisor Trainee (Electrical) will be conducted on the same day/slot. Likewise, for other common disciplines of ET or ST,</p>
3	I have done Diploma in Electrical Engg & also done B Tech in Electrical Engg, I am unable to fill my Diploma Details and apply for Engineer Trainee position?	Such candidates may fill in their details of Xth Class and Engineering Degree and need not input their Diploma Details in the ET Application. Qualifications Marks/%ge should be input for 3 years of BE/B Tech in such cases.
4.	I have appeared for my final Semester/Year Examinations and the results are yet to be announced. Am I eligible to apply for BHEL ET/ST-2025?	<p>Candidates who have appeared for final year examinations of their Diploma/engineering/ PG degree in 2025 may also apply. However, Candidates should be in a position to produce their Degree/Final year marks sheets by 1st June, 2025 or at the time of Interview, whichever is earlier.</p> <p>Note: Candidates who are in 3rd year of BE/BTech/ 2nd Year of Diploma or 1st year of PG Degree and who are likely to pass their final year in 2026 are not eligible.</p>
5.	I have studied AMIE. Am I eligible to apply against this advertisement?	Candidates with qualifications obtained through examinations conducted by professional societies like AMIE, AMICE, AMIETE etc are not eligible to apply.
6.	As on 01/02/2025, I would be 28 years old and I am a General candidate. I am also pursuing Post Graduate in Engineering which will be completed in 2025. Am I eligible to apply?	Candidates seeking age relaxation on account of full time PG qualification in Engg. or Business Management/Administration must be in a position to submit their PG final mark sheet/certificate by 1 st June, 2025 to be considered eligible.
7.	I want to join BHEL and I have a Bachelor of Architecture degree. But this specialization has not been advertised. Can I apply against Civil Engineering for the post of ET?	<p>We regret that for the post of Engineer Trainee-Civil Engineering, candidates with B.Arch Degree are not eligible.</p> <p>Similarly, candidates having engineering degree in disciplines other than specified (or considered equivalent) as given in this website are not eligible.</p>
8.	<p>I want to join BHEL and I have a Bachelor of Engineering in Electrical & Electronics degree. But this specialization has been advertised has equivalent to Electronics Engg.</p> <p>But I wish to apply against Electrical Engineering for the post of ET?</p>	<p>Candidates having engineering degree in disciplines considered equivalent as given in this website are eligible against their respective disciplines only.</p> <p>In this case, Electrical & Electronics degree is considered equivalent to "Electronics" Engineering.</p> <p>But, can also be considered under "Electrical & Others" Engineering.</p> <p>Thus, the candidate may choose to apply against either position based on their choice.</p>
9	I am an Engineering Graduate in Production & Industrial Engineering.	Engineering graduate in Production & Industrial Engineering are eligible to apply against Mechanical discipline in BHEL.

	Am I eligible to apply against Mechanical in BHEL?	
10.	I am an Engineering Graduate meeting all requirements with respect to Qualifications belonging to the General Category. I will be 27 years and 5 days old on 01-February-2025. Am I eligible to apply?	Engg Graduates, belonging to General category, born before 01-February-1998 are not eligible to apply. (For age relaxation candidate may refer our detailed online advertisement)
11.	I am a SC/ST/OBC candidate but don't have the caste certificate, can I apply as a General candidate?	If you so desire, you may apply as General Candidate (if eligible for Gen category) giving your category as "Gen". In such an event, your candidature will be considered as "GEN" and no change in category shall be allowed at a later date.
12.	Will any Travelling Allowance be paid to me for attending the COMPUTER BASED EXAMINATION?	No Travelling Allowance is payable to the candidates for attending the COMPUTER BASED EXAMINATION. You will have to attend the COMPUTER BASED EXAMINATION at your own expense.
13.	Will any Travelling Allowance be paid to me for attending the Interviews / Document Verification, as applicable?	Candidates shortlisted for Interviews / Document Verification Stage shall be reimbursed second sleeper train fare as per rules. However, at this stage, if it is found that the candidate does not fulfil any of the eligibility conditions, they will neither be allowed for the Interviews / Document Verification Stage nor paid any Travelling Allowance.
14.	In my Diploma/ Degree/ Marksheets, only CGPA / GPA / SGPA or letter grade has been awarded in place of percentage of marks. Can I enter the grade in my application?	Candidates, who have been awarded CGPA / GPA / SGPA or letter grades, should convert the grades to % and provide only the equivalent percentage of marks in the application form.
15.	I am working in a Govt/ Public Sector Company. Should I enclose NOC from my employer at the time of applying for the Computer Based Examination?	Candidates presently employed in Central/State Govt departments, PSUs, Autonomous bodies should submit the NOC at the time of Interviews or Document Verification stage, as applicable.

FREQUENTLY ASKED QUESTIONS– Specific to Supervisor Trainees – 2025

ELIGIBILITY

Q) I am an Ex-servicemen. My Diploma degree is not from Armed Forces. Do I need to fulfil the required eligibility criteria as regard the stipulated percentage of marks prescribed?

A) In case the requisite qualification possessed is from other than Armed Forces, you are required to fulfil the eligibility criteria as regard the stipulated percentage of marks prescribed. However, equivalent diploma certificates issued by Armed Forces shall not require percentage. Such ex-servicemen candidates may enter marks as per eligibility criteria in order to be considered eligible.

Q) My aggregate % of marks in Diploma as given in my final year marksheet provided by my college is 77.14%. However, when compute my year-wise marks as aggregate of all years/semesters, my percentages come to 75%. Which of the two shall be considered for computing the cut-off percentage??

A) It is reiterated that as per BHEL job-specifications, the aggregate of marks of all years/ semesters means average of marks/ GPA of all the years/ semesters without considering the weightage, if any, given to any particular year/ semester by the Institute or University. This is explained below:

Year of Diploma	Actual Marks obtained by a Candidate		Calculation as per College system after assigning weightages			Calculation as per BHEL system – Aggregate % without any weightages	
	Max Marks	Marks Obtained	Weightages Assigned	Max Marks	Marks Obtained	Max Marks	Marks Obtained
I Year	100	70	25%	25	17.5	100	70
II Year	100	75	50%	50	37.5	100	75
III Year	100	80	100%	100	80	100	80
Total	300	225		175	135	300	225
Aggregate %	75%						